

Record of Decisions of the meeting of the Cabinet

On Wednesday 21 January 2026

Set out below is a summary of the decisions taken at the meeting of the Cabinet held on Wednesday 21 January 2026.

Decisions made by the Cabinet and Planning – Oxford City Planning Committee will be subject to a two-day call-in period.

The wording used does not necessarily reflect the actual wording that will appear in the minutes.

If you have any queries about any matters referred to in this decision sheet please contact Committee and Member Services.

8 Housing Revenue Account (HRA) Rent Setting 2026/27

Cabinet resolved to:

Recommend that Council:

- a. Approve an increase of 4.8% + up to £2 for rent convergence (max) for 2026/27 (subject to any subsequent cap on increases imposed by central government) in social dwelling rents from 1st April 2026 giving an average weekly increase of £8.47 per week, and a revised weekly average social rent of £143.40 as set out in the Financial Implications section of this report.
- b. Approve an increase to rents for shared ownership dwellings as outlined in paragraph 21 of the Financial Implications.
- c. Approve an increase to service charges by 4.8% (CPI + 1%) to enable the HRA to recover the associated cost of supply.
- d. Approve an increase to the charge for a garage of 5.0%, equating to an increase of £1.00 per week for a standard garage within a curtilage with a revised charge of £21.00 per week.
- e. Approve an increase to the rent and service charges for General Fund Temporary Accommodation as set out in the Financial Implications section of this report.

9 Proposed Submission Draft Oxford Local Plan 2045

Cabinet resolved to:

1. **Recommend** Council to approve the Proposed Submission Draft Local Plan 2045 document for public consultation;

2. **Recommend** Council to approve all the supporting statutory documentation including the Sustainability Appraisal, Habitats Regulation 18 October 2019 . Assessment, Infrastructure Development Plan (IDP), Policies Map and Equalities Impact Assessment;
3. **Recommend** Council to authorise the Director of Planning and Regulation, after consultation with the Lead Cabinet Member, to make any necessary minor editorial corrections to the Submission Draft Oxford Local Plan 2045, IDP, Sustainability Appraisal and Habitats Regulation Assessment, Policies Map, and to agree the supporting evidence base prior to going out to consultation.
4. **Recommend** Council to authorise, following publication, the Director of Planning and Regulation, after consultation with the Lead Cabinet Member, to make any minor changes to the document deemed necessary as a result of the consultation.
5. **Recommend** Council to authorise submission of the Oxford Local Plan 2045 to the Secretary of State for examination, following Regulation 19 consultation and any minor amendments made according to recommendation 3 or 4 and subject to there being no matters raised in the consultation that are considered to materially impact upon the Plan strategy.
6. **Recommend** Council to authorise the Director of Planning and Regulation, after consultation with the Lead Cabinet Member, to invite the examining inspector(s) to recommend any modifications considered to be necessary in accordance with section 20(7C) of the Planning and Compulsory Purchase Act 2004.

10 Write-off of Commercial Tenant Rent Arrears

Cabinet resolved to:

1. **Approve** the write-off of arrears relating to the property identified in the Exempt Appendix 1.

11 HRA Policies

Cabinet resolved to:

1. **Recommend** to full Council to approve and adopt the Electrical Safety Policy.
2. **Recommend** to full Council to approve and adopt the Legionella Policy.

12 Leasehold consultation and tender process

Cabinet resolved to:

1. **Approve** the commencement of a tender process for a four-year framework for capital works on leasehold properties, subject to the required statutory consultation with leaseholders as detailed in this report
2. **Delegate** authority to the Deputy Chief Executive for Communities and Citizens, in consultation with the Cabinet Member for Housing and Communities, to:
 - a. award the placement of contractors on the framework and enter into the framework agreement with the successful contractors; and
 - b. award call-off contracts procured from the framework to deliver capital works required on the leasehold properties throughout the duration of the framework
 - c. finalise any and all contractual arrangements
3. **To approve** the expenditure against the budget for the capital works pursuant to the decision of the Cabinet in December 2024 in respect of the approval of the HRA Asset Management Strategy.
4. **Note** the statutory consultations required with leaseholders when carrying out works on leasehold properties as detailed in this report.

13 Workforce Report

Cabinet resolved to:

1. **Approve** the contents of the Workforce Equality Report 2024/2025;
2. **Delegate** authority to the Head of People to publish the Workforce Equality Report and to make any typographical changes and any changes as may be required before publication to reflect the Cabinet decision;
3. **Approve** the contents of the Gender Pay Gap, Ethnicity Pay Gap and Disability Pay Gap reports for this year; and
4. **Delegate** authority to the Head of People to publish the Gender Pay Gap table at paragraph 30 before 30 March 2026, the Ethnicity Pay Gap table at paragraph 40 and the Disability Pay Gap table at paragraph 47 on the Council website.

14 Treasury Management Mid-Year Review for April – September 2025

Cabinet resolved to:

1. **Note** the performance of the Treasury Management function for the six months to 30th September 2025.

For more details on the subject of the Decision or for a copy of the Decision Note please contact:

Dr Brenda McCollum, Committee and Member Services Officer, Mobile: 01865 252784 or Email: DemocraticServices@oxford.gov.uk

The Record of Decision sets out the decision taken by the Committee. Details of the reasons for the decision and any alternative options put forward for consideration (if any) were published within the reports

The Decision is available on the [Council's website](#) for the call-in period.